

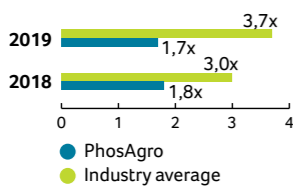
OUR PERFORMANCE HIGHLIGHTS

FINANCIAL HIGHLIGHTS

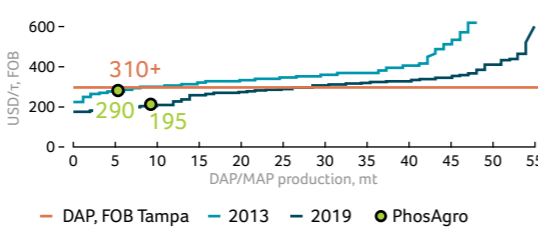
The lowest leverage among global and domestic peers.

One of the lowest DAP cash-cost producers globally and in the first quartile for urea production.

Net debt/EBITDA ratio



Global MAP/DAP prices vs current production costs



RUB mln	2017	2018	2019
Revenue	181,351	233,312	248,125
Sales profit	35,989	53,997	51,651
Net profit	25,331	22,135	49,408
Net profit, excl. FX effects	21,190	41,748	37,062
EBITDA	50,796	74,908	75,582

OPERATING HIGHLIGHTS

Strict cost control and operational efficiency improvements to drive lower costs going forward through the following initiatives:

- Reducing in-house logistics costs** (-1.3 RUB bln)
- Streamlining the Company's spending on repairs and maintenance**
- Assessing the impact of rescheduled facility commissioning on performance indicators** (< CAPEX 2020)
- Increasing phosphate rock output by stabilising key equipment utilisation rates** (+1.63%)
- Reducing end-to-end phosphate rock losses in the production of mineral fertilizers** (-50 thousand tons)
- Reducing unscheduled equipment downtime in the production of mineral fertilizers**

ENVIRONMENT

- Material investments into environmental programmes **9.1** RUB bln (+9.4%)
- Unit emissions **0.888** kg/t (-15%)
- Unit effluents **4.7** m³/t (-22%)
- Share of recycled hazard class 1-4 waste **34.5%** (+7.7%)

STAFF

- (Apatit, including its branches and standalone business units, only)
- Average headcount **10,882**
- Turnover **7.3%**
- Engagement **57%**
- LTIFR (per 1 mln hours worked) **0.75**

REGIONS

- Expenditures on charitable and social projects **1.5** RUB bln
- One of the largest taxpayers in the regions of our operation (taxes paid in 2019) **13.6** RUB bln

CASE STUDY NAVIGATOR ON UN SDGs

The Sustainable Development Committee of PhosAgro's Board of Directors has evaluated the Company's progress in achieving UN SDGs



The Sustainable Development Committee assessed the Company's performance on 10 out of 17 UN SDGs, which are the key drivers for ensuring environmental responsibility and preserving the planet for future generations. As a producer of safe and pure fertilizers with no harmful impurities, PhosAgro plays an important role in protecting consumer food safety, good health and well-being (SDG 3), and maintaining responsible production and consumption (SDG 12).

Apart from its domestic market, PhosAgro supplies essential crop nutrients to farmers in more than 100 countries around the world, contributing to global food security and addressing the world hunger challenge (SDG 2). Our environmentally friendly fertilizers cause no harm to soils and prevent them from being degraded, which is one of the key obstacles to fighting hunger as 52% of farm soils are facing moderate or severe degradation. Moreover, PhosAgro became the first Russian company chosen by the Food and Agriculture Organisation of the United Nations (FAO) to run a global initiative for soil protection.

We use a zero discharge production system at our facilities, which ensures that no waste water is discharged into natural bodies of water (SDG 6). The Company also strives to maximise recycling and the use of by-products (SDG 12). As a result of regular investment in R&D, production expansion and upgrade



GREEN CLUB

In 2019, PhosAgro spearheaded the creation of Green Club, an independent association of producers and suppliers of eco-friendly products that will be sold under the Green One national brand.

The initiative will cover all parts of the agricultural and food production chain, including mineral fertilizer and crop protection segments, agricultural production and food industry and national retailers, and will be joined by the heads of the Standardisation Committee on Organic Agricultural Products, Feedstock and Food, the RSPP Agricultural Commission, industry associations and unions.

During the Green Club meeting, its participants from the agrochemical industry, agricultural holdings, retail chains, unions and associations discussed the promotion of the Green One label both in Russia and globally.

The Green One brand will establish a legal and regulatory framework for Russian agricultural, food, agrochemicals, pesticides and animal feed producers to highlight environmental advantages