



CORPORATE SECRETARY

The Corporate Secretary is responsible for day-to-day interactions with the shareholders, coordination of the Company's efforts to protect shareholder rights and interests, and support to the Board of Directors to ensure its efficient performance. The Corporate Secretary is appointed by the Board of Directors. The operating procedures of the Corporate Secretary are governed by the Regulation on the Corporate Secretary approved by the Board of Directors.



**SERGEY
SAMOSYUK**

CORPORATE SECRETARY

Date of birth	1 October 1976
Education	St Petersburg State University of Economics (former St Petersburg Academy of Engineering and Economics) Engineering and Economics St Petersburg University Law

In 1996, Mr Samosyuk joined the financial department at Ammophos. From 2003, he held leading finance positions at PhosAgro AG, Metachem and Mining and Chemical Engineering (MCE), and was a member of PhosAgro-Cherepovets review committee. In October 2014, he was appointed head of methodology and economic analysis at PhosAgro-Cherepovets.

EXECUTIVE BODIES

In charge of PhosAgro's day-to-day operations are two executive bodies accountable to the Board of Directors:

- the collegial body (Management Board) and
- the sole executive body (CEO).

In 2019, the Management Board held seven meetings and reviewed twelve items most of which were related to the budget discipline.

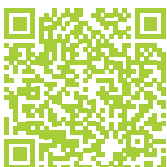
In this period, there were two changes to its composition,

- with Alexander Seleznev, a new Chief of Staff for the CEO, joining the Management Board in March 2019,
- and Alexander Gilgenberg leaving it in December 2019 due to his appointment as General Director of Apatit (PhosAgro's subsidiary).

As at 31 December 2019, the Management Board was composed of:

- Andrey Guryev, CEO;
- Siroj Loikov, Deputy CEO;
- Roman Osipov, Business Development Director;
- Mikhail Rybnikov, First Deputy CEO;
- Alexander Seleznev, Chief of Staff for the CEO;
- Alexei Sirotenko, Deputy CEO for Corporate and Legal Affairs;
- Alexander Sharabaika, Deputy CEO for Finance and International Projects.

For the regulation on the Corporate Secretary, see the Company's website at



<https://phosagro.ru/upload/iblock/516/5162b0971716ff98bd58f8590ea883a3.pdf>