



PHOSAGRO'S STRATEGY BUILDS UPON SUSTAINABILITY PRINCIPLES AS ONE OF ITS KEY ELEMENTS

The Company's commitment to sustainability principles is one of the key elements of its Strategy to 2025. The application of these principles at the Board of Directors level is overseen by a dedicated committee headed by independent director Irina Bokova.

To deliver long-term benefits to all stakeholders, we strive to maximise the value we create not only from the commercial, but also from the environmental and social perspectives.

We are a responsible producer of mineral fertilizers used in more than 100 countries across the globe. All of our efforts are geared to creating a long-term positive effect on communities.

Alongside our corporate values, including our concern for the environment and careful use of natural resources, fair competition, dialogue, compliance, stewardship and effectiveness, the 10 Sustainable Development Goals that the Company supports help inform our sustainability policies. These values are supported and agreed by the management and implemented across the Group.



